



2024 FLEXIBLE BENEFITS PROGRAM

PLAN RATES & FLEXIBLE CREDITS

Court Employees

2024 Biweekly Plan Costs

PLAN NAME	BIWEEKLY COST	PLAN NAME	BIWEEKLY COST
<u>Medical Plans</u>		<u>Dental Plans</u>	
<i>Ventura County Health Care Plan (HMO)</i>		<i>MetLife Dental PPO</i>	
Employee Only	\$379.07	Employee Only	\$21.16
Employee + 1	\$757.30	Employee + 1	\$40.33
Employee + 2 or more	\$984.24	Employee + 2 or more	\$60.99
<i>BlueShield Access + HMO(full HMO network)</i>		<u>Vision Plans</u>	
Employee Only	\$439.35	<i>Medical Eye Services</i>	
Employee + 1	\$813.05	Employee Only	\$2.03
Employee + 2 or more	\$1056.70	Employee + 1	\$3.66
<i>BlueShield Trio HMO(ACO network)</i>		Employee + 2 or more	\$5.24
Employee Only	\$357.07		
Employee + 1	\$676.92		
Employee + 2 or more	\$879.74		
<i>BlueShield High Deductible PPO</i>			
Employee Only	\$499.96		
Employee + 1	\$892.83		
Employee + 2 or more	\$1160.01		
<i>Medical Plan Opt-Out</i>			
	\$373.16		

2024 Biweekly Flexible Credits

When you enroll, you are given a Flexible Credit Allowance that you can use to purchase the benefits you wish. Your credit allowance amount is negotiated by the Bargaining Unit that represents your job classification.

Employee Group	Biweekly Flexible Credit
Management & Unrepresented	
XM1, XM2, XM3, XM4, XM5 & XBR	\$800
Part-time All Levels	\$720.00
SEIU	
Full -time	Part-time
Employee Only \$497.00	Employee Only \$447.30
Employee + One \$700.00	Employee + One \$630.00
Employee + Family \$800.00	Employee + Family \$720.00

- Full Time: A regular work schedule of at least 60 hours per biweekly pay period
- Part Time: A regular work schedule of at least 40 hours per biweekly pay period